

# Trustee of North Surrey Domestic Abuse Service

## Our Charity

North Surrey Domestic Abuse Service (NSDAS) supports anyone affected by domestic abuse and their children living in the boroughs of Elmbridge, Spelthorne and Epsom and Ewell. We provide free, confidential and independent advice, skilled practical help and ongoing emotional support and information, regardless of sex, race, ability, gender, religion or income level.

Historically the service was provided as part of Citizens Advice Elmbridge (West). We have operated as an independent charity since April 2024 (charity number 1203855) and this is an exciting time to help shape the strategy and direction of the organisation.

The board currently comprises of nine trustees and we are looking to appoint another trustee with experience of strategic HR and/or cultural change.

## The Role

The duties of a trustee are as follows.

- Ensuring that the organisation pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy
- Ensuring that the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects for the benefit of the public
- Ensuring that the organisation defines its goals and evaluates performance against agreed targets
- Safeguarding the good name and values of the organisation
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place
- Ensuring the financial stability of the organisation
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive and other staff members

In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

## Person specification

- A commitment to the organisation
- A willingness to devote the necessary time and effort
- Strategic vision
- Good, independent judgement
- An ability to think creatively
- A willingness to speak their mind
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

If you are interested in joining us as a trustee, please email your CV to [chair@nsdas.org.uk](mailto:chair@nsdas.org.uk)

NSDAS recognises that it is essential to provide equal opportunities to all without discrimination of any form including our staff, volunteers and service users. We work at all times to promote and deliver safe and inclusive services to all who experience domestic abuse. However, we also seek to operate within Women's Aid guidelines and values; we recognise that domestic abuse is most frequently perpetrated against women by male perpetrators and for this reason we have committed to maintain a board made up primarily of female trustees.